February 11, 2013

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mr. Hahn, Mrs. Watkins, Mr. Hanson, Mr. Cary, Mr. Frushour, Mr. Allen, PHS wrestlers, coaches, parents, Mrs. Butt, Mrs. Russell, patrons, and news media representatives.

On motion by Mr. Comerford, seconded by Mr. Stanton, the Board approved the agenda as presented, the memorandum of January 14, 2013, and the personnel report. Approved by a 6-1 (Mr. Wolfe opposed).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS - no business

- B. LEAVES
 - Allison Mathews 3rd grade teacher leave request to begin on or about March 25 through end of 2012-13 school year
- C. RECOMMENDATION FOR CERTIFIED POSITIONS
 - 1. Chuck Brimbury three-year contract with the same terms except increase in annuity effective July 1, 2013.
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS 1. Heidi Green - substitute to regular café worker

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

- Doug Muzzillo boys' golf head (lay) coach
 Scott Kaufman baseball varsity assistant (lay) coach
- Troy Hamman baseball volunteer assistant coach
 Troy Hudson JV baseball head (lay) coach
- 5. Justin Engle JV baseball assistant (lay) coach
- 6. Mike Meeks varsity softball head (lay) coach7. Gail Raber varsity softball assistant (lay) coach
- 8. Erick Yard JHS softball volunteer coach
- F. REQUESTS TO ATTEND CONFERENCES no business
- G. REQUEST FOR FIELD TRIP no business
- H. DONATIONS
 - 1. FCA \$150 anonymous donation to support the Christian walk of the Fellowship Christian Athlete students.
- PUBLIC COMMENT No comments I.
- II. RECOGNITIONS

Mr. Brimbury congratulated the wrestling coaching staff for their eight conference wins in 16 years! He stated Coach Hobbs has put together an awesome program and work ethic. Mr. Brimbury and Mrs. Shuey acknowledged 13 MIC, Sectional, and Regional wrestlers with a certificate. Mr. Brimbury also congratulated Evan Loe as he has advanced to State competition this Friday and Saturday. Mr. Brimbury stated the Academic All-State Honors were just released. Seven Peru wrestlers received this recognition.

Mr. Brimbury also recognized the fantastic job by the PHS and PJHS art students at the Saturday, January 17, Regional Scholastics in Fort Wayne. PHS had won 22 awards and one portfolio. Three PJHS students took home awards too. The seven Gold Keys and the portfolio will head to Washington, D.C., for national competition in April. Their works will be on display at the Fort Wayne Museum of Art from February 10 to April 7. He noted part of the PHS Art Gallery collection is on display as well at the museum until February 24.

Mr. Brimbury recognized the PHS Science Olympiad team and coaches for qualifying for their 21st consecutive state tournament. The team placed 3rd at the St. Joseph's College regional this past weekend competing in 24 events.

Mr. Brimbury invited the Board to see Amber Harris Reed's portrayal of Rosa Parks on February 21 and 22 at the schools. He also thanked Rev. Reed for going out of his way to be a leader in our community. Rev. Reed thanked Mr. Brimbury and the Board on behalf of the City and the students. He stated it is very important that we have a quality educational program to provide for our students. He said 'thank you' for what you do as administrators and Board members. He thanked Mr. Brimbury for the opportunity for getting to know him and making a difference in this community and for the education program of our students.

III. PROGRAM

- A. BLAIR POINTE READING ACADEMY PROGRAM Mr. Brimbury thanked Mr. Hahn and Mrs. Watkins for hosting the meeting this evening. Mr. Hahn introduced Mrs. Brenda Butt and Mrs. Misty Russell and their Academy of Reading program used in Cardinal Academy for grades 4-6. Mrs. Butt stated the program is an individualized literacy intervention program designed to help struggling students. The program complements the existing reading curriculum. Mrs. Butt stated the program proceeds at the student's own pace. Mrs. Russell shared experiences of two students in the area of phonics and the rhythm of reading. Mrs. Butt shared a couple success stories. Five students were present. Each shared experiences or their favorite part of the program. The Board congratulated the students and told them to keep up the good work!
- B. SRO PRESENTATION Mr. Brimbury stated several people have contributed many hours of work leading up to this evening. He stated we are constantly looking at what is it we can do or haven't done to keep our students and staff safe. Every parent, every educator, and society members are being reflective, have we gone through every option to make sure our kids, staff, and community are safe to the level we are comfortable. He noted a lot of thought, meetings, and discussions with experts, kids, and parents have taken place. The premise is that we want to look at school security to be sure we have done everything we can for safety. Our kids are better academically because we have child advocates. He thanked Mr. Polk for his work as the previous school safety specialist as well as Mr. Cary as the current specialist. Mr. Brimbury also thanked Mayor Walker, Peru Police Chief Hoover, Sheriff Miller, Representative Bill Friend, Mr. Allen, Mr. Hall, and many others. Mr. Cary shared a presentation with the Board on the recent talks with our local law enforcement, Mayor, and other community leaders on employing SRO's for each school building. He reflected on questions that have been asked during the meetings - Why do we need an SRO? Who will we look to hire? How much do we pay them? What is our timeline? How are we going to pay for this? What will our SRO's look like? What we do/do not want our SRO's doing in our buildings? He shared with the Board the funding opportunities. In summary Mr. Cary stated he will be applying for grants. He noted the Mayor is in support of setting money aside each year to help fund the SRO's. Mr. Hall stated he is looking at building schematics and has met with architects to see how we can make our buildings safer. He is also looking at installing panic buttons at the schools in various locations. He stated an option is a stand alone kiosk that will scan an individual's drivers license. He stated we will have outside speakers installed at the elementary schools. Mr. Brimbury said we need to educate students on safety. He requested the Board's permission to move forward with school security by posting the positions and holding interviews and looking at physical facility security. He stated he will not give a target date for security reasons. Mr. Maxwell moved to approve the request, seconded by Mr. Stanton. Ms. Rice asked if there is a liability because if we have a student in a dangerous situation in the building and the SRO on duty does not leave his post. Mr. Hanson responded we have school safety specialists in each building who would respond to

emergency situations. Mr. Brimbury thanked Ms. Rice for her question and stated the committee will specifically look at protocol. Mr. Stanton asked about State funding. Mr. Brimbury stated the legislators have been very welcome to this. Mayor Walker has been very supportive and helpful as well. Mr. Brimbury stated businesses have even responded as helping. It is our responsibility to keep our students and staff safe. The Board unanimously approved moving forward as Mr. Brimbury requested.

- C. POLICY FIRST READING Mr. Hall provided the first reading of the change to Policy 6144 as it was discussed in the Board of Finance meeting on January 14. Mr. Hall stated this will be presented at the March meeting for approval.
- D. PHS NEW CLASSES 2013-14 Mr. Hanson stated we are very student driven in classes that we offer. He stated not all classes listed in the curriculum guide will be taught based on student interest and staffing. Mr. Hanson requested the Board approve the offering of Global Economics (12), Information Communications and Technology (10-12), Principles of Marketing (10-12), Technical/Business Communication (10-12), and PLTW Medical Interventions (11-12). He also stated that he is working with Ivy Tech on partnering for 10 courses. Mr. Stanton moved to approve the recommendation, seconded by Mr. Maxwell. Mr. Wagner asked if there was interest in dual credits for the private institutions. Mr. Brimbury and Mr. Hanson stated that is difficult to achieve. Mr. Wolfe stated he was glad to see the expansion of the business program. Mr. Comerford asked about the CT funding. Mr. Hanson stated more funding is received from the State for certain courses through vocational, FACS, PLTW, etc. and the teachers must have certain license certification to receive the additional funding. The Board unanimously approved the additional classes.

IV. BUDGET

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Α.	CLAIMS - Mr. Hall presented and reviewed approval. Ms. Rice moved to approve the	ne claims as presented,
	seconded by Mr. Comerford, unanimously	
	GENERAL FUND	66,035.16
	CAPITAL PROJECTS	27,337.68
	TRANSPORTATION OPERATING FUND	12,179.36
	TRANSPORTATION BUS REPLACEMENT	220.00
	SCHOOL LUNCH FUND	47,663.68
	KEYS ACADEMY	273.45
	ACADEMIC MONITORING PACKAGE	11.10
	TECHNOLOGY E-RATE REBATE	1,009.23
	TITLE I 2012-13	316.02
	PARENT NURTURING PROGRAM	356.87
	TITLE II PART A TEACHER IMPROV	366.89
	TITLE VI B-RURAL & LOW INCOME	27.32
	GROUP INSURANCE	2,708.37
	ANNUITIES	12,545.42
	HARTFORD LOAN REPAYMENT	238.08
	RETIREES-TERM LIFE INSURANCE	601.26
	CHILD SUPPORT	600.00
	TOTAL	\$ 172,489.89

- B. FUND MONITORING REPORT Mr. Hall reviewed the fund monitoring report for the month of January. Mr. Comerford moved to approve the report, seconded by Ms. Rice, unanimously approved.
- C. RESOLUTION TO TRANSFER APPROPRIATIONS Mr. Hall stated he is requesting to transfer some budget money within the General Fund. The transfer increases funding for supplies and moves money intended for debt service to transporting students. The latter compensates for circuit breaker losses to the Transportation Fund. He stated this resolution does not require a public hearing or approval from DLGF. Mr. Maxwell moved to approve the recommendation, seconded by Mr. Stanton. Mr. Hall answered questions before the Board unanimously

approved the resolution. A copy of the Resolution is in Supplementary Minute Book #13, page 92.

- V. OPERATIONS AND TECHNOLOGY
 - A. REQUEST TO USE FACILITIES
 - 1. Peru Little League Tig-Arena annual try-out
 - evaluations February 16 and 23 noon until 4:00. 2. Tri-Kappa Sorority - PHS kitchen and commons area - annual Easter Egg project - Friday, March 8th 1:30 - 5:00 & Saturday, March 9th 8:00 a.m. - 5:00 p.m.
 - 3. IUK PHS auditorium auditorium requested April 27-29 -Production of <u>CATS</u> Sunday, April 28 - free to the public members of PHS Swing Choir are involved in the production also requested waiver of custodial fees.
 - Ole Olsen PHS auditorium 50 year celebration Friday, August 9th set up and Saturday, August 10th celebration.
 - 5. Tiger Wrestling Club Tiger Den and Tig-Arena Indiana wrestling tournament, Saturday, March 23, 2013, 7:00 a.m. - 5:00 p.m.

Mr. Maxwell moved to approve the requests, seconded by Mr. Wagner, unanimously approved.

- B. SOFTBALL DIAMOND AGREEMENT Mr. Hall recommended approval of the agreement for the use and care of the West City Park softball diamonds. On motion by Mr. Stanton, seconded by Ms. Rice, the Board unanimously approved the agreement.
- C. REPORT ON PCS ART GALLERY Mr. Hall provided an update on the progress of Peru School's Art Gallery. He noted the March School Board meeting was scheduled to be at PHS. That meeting has been moved to April so the Board can have a pre-grand opening before the public opening which is scheduled for Sunday, April 21, from 1:00 5:00 p.m. The PHS Pops concert will be at 2:00 that same afternoon. The March School Board meeting will be at the Administrative Center.
- VI. BOARD AND ADMINISTRATION COMMENTS
 - A. SUPERINTENDENT Mr. Brimbury stated he appreciates Mayor Walker, Rev. Reed, Mrs. Reed, Coach Prescott, Mr. Cary, and Mr. Allen. What he has learned through this process is that our key leaders have stepped up and offered help and assistance when needed or requested. He stated he is reflective and appreciates the uniting of assistance.
 - B. BOARD Mr. Wagner stated he attended a meeting where two new House Bills were introduced. He distributed a summary.

Mr. Wolfe asked about the land donation. Mr. Brimbury responded we are looking at the land for practice fields. He stated we are in the process of having architects look at it to see what needs to be done before developing the land.

VII. ADJOURNMENT With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 8:07 p.m.

Secretary,

Lowell Maxwell

/mm